

**Education and Improvement –
Equality and Diversity Team**

28th June 2024

Dear Sarah

Lancashire Equality Mark – Sex Equality and Disability Equality Badges

Thank you for inviting me to have a look at the fantastic work that is going on in your school. When reading your detailed accreditation summaries and during the accreditation visit, I was very impressed with how equality is promoted throughout the whole school. The passion for equalities and pride in the approach to equalities ran through all conversations. I have therefore decided to award your school both the Sex Equality and Disability Equality Badges.

There were three key areas that stood out during my visit – meeting the needs of the pupils, evolving your curriculum, and leadership of the equality work in school.

I was able to speak to your Chair of Governors who highlighted how embedded Equality work is across the school. It was good to learn how involved your Governors are within school and this area of work, and the plans to develop the Equality and Diversity Group to include parents.

Your Chair of Governors mentioned the pupils being "amazing ambassadors to school", and I agree. It was a pleasure to meet with them and have them show me around school. It was lovely to hear how involved they are in school life, about their leadership roles, their interests, the book, related to Disability Equality, they had chosen for their classroom and how inspired they were from visits and visitors. I felt that your approach focusing on the children's individual abilities and needs was strong. Pupils use of wobble cushions in class, use of visuals for a nonverbal child, flexible uniform policy, acting on pupils needs in the most appropriate ways etc.

I particularly like how you have reviewed your curriculum to see how the protected characteristics are covered for each year group, and that you will continue to do so to ensure that your curriculum is enriched to meet the needs of the pupils. You have invested in your curriculum resources, and books which have been chosen to reflect positive representations with regards to Sex Equality and Disability Equality. Pupil experiences are further enhanced by participating in the School Linking programme, visiting the Rainbow Hub, transition visits to Hutton, and visitors into School, such as the wheelchair basketball player. It is clear that you know your families and communities well and go above and

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beyond in supporting them. It was great to hear about the many and varied experiences that your pupils have the opportunity to access during their time in school.

To further embed equality across whole school -

- Continue with your plans to focus on embedding during the next academic year
- Continue with your plans to participate in School Linking during the next academic year

Certificates are attached for you to display in school along with logos you may use on your letterhead and school website. If you would like me to come in to school to present your certificate, please do not hesitate to get in touch.

Yours faithfully

Sam Hoban



Afrasiab Anwar
Community Team Leader



Roxana Sardais
EAL Team Leader